

ANNEXURE -A-3
FORMAT FOR THE ANNUAL REPORT ON CSR ACTIVITIES

TO BE INCLUDED IN THE BOARD’S REPORT FOR FINANCIAL YEAR COMMENCING ON OR AFTER 1ST DAY OF APRIL 2020

1. Brief outline on CSR Policy of the Company-

The company has CSR Policy (“the Policy”) duly approved by the Board of Directors with a view to provide a mechanism for meeting its social responsibility in an effective manner and to provide optimum benefits to various deserving sections of the society.

As per the requirements of the Corporate Social responsibility policy of the Company, the Corporate Social Responsibility Committee was constituted to perform the following functions-

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy indicating activities to be undertaken specified in the prescribed schedule.
 - To recommend the amount of expenditure to be incurred on the activities referred herein below.
 - To monitor the activities undertaken towards Corporate Social Responsibility from time to time.
- Currently, CSR Committee comprises of following members from Board of Directors of the Company.

- a) Mr. Salil Sadanandan – Managing Director
- b) Mr. Vandita Batta - Director
- c) Mr. Pankaj Kumar Rai - Director

During the year under review, the Director had approved certain modifications in the Corporate Social Responsibility (CSR) Policy of the Company pursuant to the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and Schedule VII of the Companies Act 2013, based on the recommendations of the CSR Committee.

2. Composition of CSR Committee:

S. No.	Name of Director	Designation/Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. Salil Sadanandan	Managing Director	2	2
2	Ms. Vandita Batta	Director	2	2
3	Mr. Pankaj Kumar Rai	Director	2	2
	TOTAL		2	2

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

<https://www.kohler.co.in>

The CSR Policy shall remain available for the inspection of the Shareholders at the ensuing Annual General Meeting of the Company, at their request if required.

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable.

- **Community Center** : Company has created Community Center at Talodara, which will be beneficial to approx.. 4000 people of Talodara group gram panchayat. Kohler has constructed the facility and handed over to local gram panchayat, they will utilize the same for social gathering like marriage, baby shower, engagement or any village meeting.
- **Water Lab:** Company has created 3 Water lab at 3 different villages (Randedi, Limbet and Ranipura), Approx. 4500 people will get benefited by these water labs. Before inauguration of water lab. The Company handed over all the water labs to local gram panchayat and they are running it with nominal charges to pay electricity bills.
- **Distribution of Hygiene Kit** : At the time of pandemic company has distributed the hygiene kit to approx.. 5000 people at various location like Jhagadia, Aurangabad, Pune and Gurgaon.
- **Kohler Plumbing Academy:** the Company is running plumbing academy at Gurgaon and Chennai. During the financial year approx. 40 students got certified. Our annual average prior to this year was 160 students per year. The number got reduced in 20-21 due to Covid-19. Gurgaon facility is being run in partnership with Anand Group and we have just came out of Chennai KPA from Jan'21 which was operation in partnership with Rotary.

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any-

S. No.	Financial year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
	NA		
	TOTAL		

6. Average net profit of the company as per section 135(5). 3664 (in Lakhs)

7. (a) Two percent of average net profit of the company as per section 135(5) -73 (in Lakhs)

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years. NA

(c) Amount required to be set off for the financial year, if any NA

(d) Total CSR obligation for the financial year (7a+7b- 7c). 73 (in Lakhs)

8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year. (in Rs.) (in Lakhs)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
NA	NA	NA	NA	NA	NA

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
S. No.	Name of Project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Project duration	Amount allocated for the project (in Rs.)	Amount spent in the current financial Year (in Rs.)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.)	Mode of Implementation Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration Number
1	KPA - Chennai	Promoting education, including special education and employment enhancing vocation skills	No	Tamilnadu	- Chennai	9 Months	766,626	766626	NA	-	Rotary Group	
						TOTAL	766,626					

(c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

(1) S. No.	(2) Name of Project	(3) Item from the list of activities in Schedule VII to the Act	(4) Local area (Yes /No).	(5) Location of the project		(6) Amount spent for the project (in Rs.)	(7) Mode of Implementation Direct (Yes /No)	(8) Mode of Implementation Through Implementin Agency	
				State	District			Name	CSR Registratio Number
1	Distribution of Hygiene Kit		Yes	Haryana	3 days	995,500	No	Habitat for Humanity	
2	Distribution of Hygiene Kit		Yes	Gujarat - Bharuch Maharashtra - Aurangabad/Pune	3 days	1,246,000	Yes		
3	Construction of Community Centre & Water Labs		Yes	Gujarat- Bharuch	9 Months	6,006,776	No	PRANAB CONTRACTIN ENGINEERS PVT LT	
					TOTAL	8,248,276			

(d) Amount spent in Administrative Overheads - 0

(e) Amount spent on Impact Assessment, if applicable - 0

(f) Total amount spent for the Financial Year (8b+8c+8d+8e) - 9,014,902

(g) Excess amount for set off, if any

Sl. No.	Particular	Amount (in Rs.) (in Lakhs)
i.	Two percent of average net profit of the company as per section 135(5)	73
ii.	Total amount spent for the Financial Year	90
iii.	Excess amount spent for the financial year [(ii)-(i)]	17

iv.	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NA
v.	Amount available for set off in succeeding financial years [(iii)-(iv)]	17

9 (a) Details of Unspent CSR amount for the preceding three financial years: **Not Applicable**

S. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs)	Date of transfer	
	TOTAL						

(b) Details of CSR amount spent in the financial year for **ongoing projects** of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S. No.	Project ID	Name of Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (in Rs)	Cumulative amount spent at the end of reporting Financial Year (in Rs.)	Status of the project - Completed /Ongoing
1	NA	KPA-Chennai	2018	On going	614,615	614,615	614,615	Completed

2	NA	Vocational Training Centre	2016	On going	345,328	345,328	345,328	Became self-Sustained
3	NA	KPA-Chennai	2016	On going	550,000	550,000	550,000	On going
	TOTAL				1,509,943	1,509,943	1,509,943	

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details). **Not Applicable**

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of CSR spent for creation or acquisition of capital asset.

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5) – **Not Applicable**

For and on behalf of the Board of Directors of
KOHLER INDIA CORPORATION PRIVATE LIMITED



Satish
Satish Sadanandan
Managing Director
DIN: 05229638



Vandita
Vandita Batta
Director
DIN: 06930723

Date:-20/09/2021
Place:- Gurugram, HR